

# Tania T. Nemer

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## EXPERIENCE

### **Summit County Prosecutor's Office (April, 2025)**

**Akron, Ohio**

#### ***Deputy Chief Civil, Tax, and Child Support (Full Time)***

Oversee daily operations of the Civil, Tax, and CSEA divisions supervising attorneys and support staff. Manage high-volume civil contempt dockets and tax foreclosures. Represent Summit County elected officials in various lawsuits. Prepare and review legal filings, motions, and court documents, ensuring compliance with Ohio Revised Code, federal regulations, and Summit County policies. Serve as liaison between the Prosecutor's Office and internal and external stakeholders including all divisions of the Summit County Common Pleas Court, and law enforcement, to coordinate enforcement strategies and improve collection outcomes. Provide leadership, training, and case oversight to ensure consistent application of legal standards and best practices within the divisions. Assist in policy development, audit preparation, and reporting to state oversight agencies, contributing to compliance and program integrity. Utilize case management systems and data analytics tools to monitor caseload trends and identify opportunities for program improvements. Develop and implemented division policies, performance metrics, and training programs to enhance efficiency and accountability.

### **Executive Office of Immigration Review – U.S. Department of Justice (2023-2025)**

**Cleveland, Ohio**

#### ***Immigration Judge (Full Time)***

Presided over hearings and adjudicated cases involving individuals seeking asylum and other forms of immigration relief under U.S. law. Reviewed and evaluated evidence, including testimony from petitioners, legal counsel, and expert witnesses. Applied immigration laws, regulations, and precedents in rendering fair and impartial decisions based on the facts of each case. Ensured compliance with due process rights for individuals to ensure that each person was afforded a full and fair hearing. Managed a high-volume caseload. Issued both oral and written decisions, communicated decisions to parties involved, and provided detailed explanations of rulings and next steps in the immigration process. Collaborated with fellow judges, attorneys, and administrative staff to improve the efficiency and consistency of case processing. Stayed informed about evolving immigration policies, regulations, and legal precedents to ensure decisions aligned with the current legal framework. Mentored junior staff and new immigration judges and provided guidance on best practices and case management strategies.

### **Summit County Probate Court (2023)**

**Akron, Ohio**

#### ***Magistrate (Full Time)***

Ensured trial proceedings were performed in an orderly manner, that all parties were treated fairly, and constitutional safeguards and evidentiary boundaries were respected. Reviewed evidence and listened to testimony regarding estates and guardianships. Appointed legal guardians for minors and incapacitated adults. Heard adoption proceedings and issued decisions. Made decisions regarding the involuntary hospitalization of mentally ill individuals. Prepared and conducted contested and uncontested probate hearings and trials. Researched pertinent statutes, rules, and recent rulings in order to render decisions. Met with attorneys to explore settlement possibilities and/or alternative resolutions.

### **Summit County Prosecutor's Office (2020-2023)**

**Akron, Ohio**

#### ***Community Outreach Prosecutor/Assistant Prosecutor (Full Time)***

Appointed as the Community Outreach Prosecutor for Summit County to guide communications between Prosecutor's office and Summit County residents about safety concerns. Using project management best practices, initiated outreach efforts to improve communications with community members and media about public safety and high-profile cases. Analyzed statistics of conviction rates, types of criminal charges, and pending case loads and trials for approximately 4000 cases to help streamline case management for the court staff and prosecutor staff work load. Trained hundreds of Summit County law enforcement officers on appropriate victim responses during

investigations. Organized, publicized, and led Citizens Academy for community members and gave safety speeches at community events. Maintained an active docket of approximately 30 criminal cases. Represented Summit County and victims of crime in administrative hearings before Summit County Common Pleas Court and the Parole Board. Chosen as designated prosecutor to assess and certify U Visas for the Summit County Prosecutor's Office. Led Diversity Equity and Inclusion initiatives for 240 employees. Facilitated the work of the Ambassadors of Equity and Social Justice Committee which included 14 Summit County Prosecutor's Office employees with diverse backgrounds, focused on bringing DEI initiatives to the justice system, community, and within the agency.

**Akron Municipal Court (2019-2020)**

**Akron, Ohio**

***Magistrate (Part Time, 30 hours/week)***

Conducted fast-paced, high-volume civil hearings, with (limited) criminal docket. Managed daily docket of approximately 30 small claims cases a day, with 3,000 annual cases. Due to the nature of the small claims court (where most cases were litigated *pro se*, parties have pre-established relationships, and tensions are high), worked collaboratively with parties to ensure fair adjudication and that legal rights were preserved. Prepared cases prior to hearings by reviewing the facts and motions as well as researched applicable law. During hearings, assessed whether the evidence supported the law and issued written decisions. Mentored and trained other magistrates and created and implemented efficient administrative procedures within the court. Responsible for planning, developing, and implementing new and/or improved administrative procedures such as changes in local laws and templates to help with consistent decision writing.

**International Institute of Akron (2019-2020)**

**Akron, Ohio**

***Managing Immigration Attorney (Part Time, 20 hours/week)***

Managing Attorney of resettlement/immigration legal services agency. Supervised 2 staff attorneys, 4 paralegals, and 5 volunteers. Mentored and trained attorneys by guiding them through the process of representing respondents in Immigration Court - starting with initial client intake and culminating in litigating complex removal cases in Immigration Court. Collaborated with attorneys to create efficient case management plans as well as to develop trial tactics and legal strategy to ensure successful resolution of cases. Conducted bi-weekly staff meetings to discuss complex cases and monitor issues that arose during legal representation. Provided community education on immigration issues. Worked with staff members to compose and apply for annual/monthly grant applications ensuring continued mission success.

**Catholic Charities Diocese of Cleveland (2014-2019)**

**Cleveland, Ohio**

***Immigration Attorney, Senior Immigration Attorney (Full Time)***

Managed approximately 300 immigration cases per year before USCIS, Asylum Office, ICE (ERO), EOIR, NVC, and BIA. Represented respondents with bond, masters and individual hearings for detained and non-detained respondents. As VERA grant recipient, represented mentally ill respondents before Immigration Court. Delegated assignments to legal volunteers and interns. Through membership with AILA Ohio, served as mentor to newer attorneys in AILA Ohio as well as criminal attorneys. Twice yearly, led community awareness events to provide updates on current immigration issues. Selected by AILA Ohio to serve as ICE Liaison chair, where I collaborated with ICE and Ohio AILA attorneys by facilitating conversation, communicating updates in procedures, and problem solving.

**McGinty, Hilow, & Spellacy Co. LPA (2008-2014)**

**Cleveland, Ohio**

***Of Counsel (Full Time)***

As Of Counsel, provided counsel to attorneys on criminal/immigration issues while maintaining an independent general practice of approximately 150 active files for different courts and jurisdictions including immigration, BIA, USCIS, DOJ, DOS, as well as common pleas, and municipal courts. Advised and represented individual clients as well as small business before judges and juries, in domestic relations, immigration, foreclosure, eviction, eminent domain, administrative matters, criminal matters. and various civil matters such as contract disputes. Additional duties included providing support for senior attorneys which involved client management, research, and writing of numerous legal topics concerning civil, domestic relations, criminal, and immigration law. Composed briefs and motions and managed a legal office.

## **PUBLICATIONS & AWARDS**

Woman of Distinction, Girl Scouts of North East Ohio (2021)  
Take a Second. Make a Difference Award, Hudson Community First (2021)  
Featured in Ohio Lawyer Magazine and Attorney at Law Magazine (2020)  
Nettie Cronise Lutes Award, Ohio State Bar Association (2020)  
“Rising Star,” Ohio Super Lawyers Magazine 2017, 2019  
Legal Aid Society of Cleveland C. Lyonel Jones Pro Bono Volunteer Award (2011)  
"Criminal and Immigration Laws: The Lines and The Lives They Cross", The Cleveland Metropolitan Bar Journal (2010)

## **PROFESSIONAL AFFILIATIONS**

Access to the Justice Committee of the Akron Bar Association (2022-2023)  
Akron Bar Association (2019-2023)  
Emerging Leaders Group, Heart to Heart Communications Akron, Ohio (2018)  
AILA Ohio Chapter ICE Liaison Chair (2017-2019)  
AILA Ohio Chapter Advocacy Chair (2013-2017)  
West Shore Bar Association Vice President (2011-2013), member (2011 – present)  
Cuyahoga County Criminal Defense Lawyer’s Association (2009-2014)  
American Immigration Lawyers’ Association (2008-2019)  
Legal Aid Society of Cleveland’s C. Lyonel Jones Pro Bono Immigration Committee Volunteer (2008-2020)  
Cleveland Metropolitan Bar Association (2007-2019)  
Ohio Bar Association and Council Member of the Young Lawyers Section (2007-2012, 2017)

## **LEGAL PRESENTATIONS**

*Stand Your Ground New Legislation* – Virtual Town Hall for Summit County (sponsored by League of Women Voters) (2021)  
*Ohio Rules of Professional Conduct for Immigration Attorneys* – AILA Ohio Annual Conference (2018)  
*How to file an Asylum Claim for a Child in Removal Proceedings* - Ohio Bar Association (2017)  
*Asylum Forum* - AILA Ohio Annual Conference (2017)  
*Criminal and Immigration Law*, West Shore Bar Association (2014)

## **EDUCATION**

**Cornell University**, Ithaca, NY (2021)  
Certificate of Diversity and Inclusion

**Western Michigan University**, Lansing, MI (2006)

Juris Doctor, *With Distinction*

- Concentration in litigation
- Internship with Washtenaw County Public Defender’s Office and Cuyahoga County Prosecutor’s Office

**St. Louis University**, Madrid, Spain (2001)

Semester of Study Abroad - Spanish Language Intensive Courses

**John Carroll University**, Cleveland, OH (1997-2001)

Bachelor of Arts in Communications, Public Relations

Minors in English and Political Science

## **ADDITIONAL LANGUAGES**

Near-native oral fluency in Arabic; conversational oral and written Spanish.

## **COMMUNITY SERVICE**

Village of Boston Heights Planning Commission (2024-present)

AxxessPointe Community Health Centers, Board Member (2023)

City of Green Rotary Member (2021-2022)  
International Institute of Akron, Board of Directors (2021-2023, 2025-present)  
Hudson Cultural Proficiency Advisory Committee (2021-present)  
Community Engagement Committee, Girl Scouts of Northeast Ohio (2021-present)  
Summit County Racism as a Public Health Crisis Committee (2020-2023)  
Hudson Parent-Teacher Organization (2018-present)  
Victims Assistance Mardi Gras Committee (2020-2023)  
The Cleveland Honorary Consulate of Lebanon, Volunteer (2020-2023)  
Hudson Santa's Magical North Pole Mailbox (2020-2023)  
CARA Volunteer Attorney, South Texas Family Residential Center, Dilley, Texas (2015, 2016)  
"Welcoming the Stranger" Committee, Catholic Diocese of Cleveland (2014-2023)  
Our Lady of the Cedars Church, Board Member (2014-2015)  
Assad Abood Foundation, Member and Secretary (2012-present)

**BAR ADMISSIONS**

- United States Northern District of Ohio (admitted March 13, 2009)
- Ohio (admitted November 5, 2007)